

Explore

MENTORING PROGRAMME



chime

The National Charity for Deaf
and Hard of Hearing People



Rialtas na hÉireann
Government of Ireland



Arna chomhchaidiú ag
an Aontas Eorpach
Co-funded by the
European Union



government supporting communities

This project is co-funded by the Government of Ireland, through the Department of Social Protection, and the European Union.

Mission and vision



OUR VISION

Our vision is a future where Deaf and Hard of Hearing people are fully included and have equal opportunities. Providing personalised supports and services for Deaf and Hard of Hearing people and promoting full equality and inclusion.



OUR MISSION

Chime's mission is to champion and support Deaf and Hard of Hearing people and advocate for full inclusion and equality.

Our values

At Chime, we are determined to work with our values in mind. We want to create a service and support network that is inclusive and empowering, has a positive impact, shows integrity and is collaborative.



AIM HIGH AND THINK BIG

We respect diversity and recognise the worth and dignity of every person.



MAKE A DIFFERENCE

We work together with dedication, empathy, creativity and passion to meet the needs of our clients.



TOGETHER IS BETTER

Teamwork is important to us. We strive to build meaningful relationships and to create more accessible services and supportive communities.



DO THE RIGHT THING

Our person-centred approach is open, honest, ethical and fair and we are proud of what we do.

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Chime is the national charity for Deaf and Hard of Hearing people, as such we understand the unique set of needs and challenges they face entering education and the work place.

Chime's Explore Mentoring Programme is designed to help Deaf & Hard of Hearing people to access further education, vocational training, and employment.

The programme is designed to cater for people who wish to explore their own education and career pathway.

What we offer Deaf and Hard of Hearing people

- One-to-one meeting to identify your individual career goals
- Group learning opportunities and peer support
- Develop career planning skills
- Explore education and training options
- Improve job seeking skills
- Provide information and advice on assistive technologies in education and employment sectors
- Enhance personal development skills
- Explore and develop your own tailored pathway to education or employment

“ I am currently completing my work placement, and I have found the Explore Mentoring Programme very helpful. My mentor was able to find out about job opportunities that I couldn't have found myself ordinarily.”

Abimbola

“ Following my mentor's assessment, we knew work experience would help me upskill ... I am doing really well, enjoy volunteering and am thankful to my mentor.”

David

Eligibility

AGE PROFILE

16+

early school leaver

16-20

enrolled in Senior Cycle programme

18+

post primary education completed

SPECIFIC NEEDS Deaf and Hard of Hearing young people that require additional supports

COMMUNICATION MODE

Deaf Irish Sign Language User

Deaf non Irish Sign Language User

Hard of Hearing

“Working with my mentor in the Explore Programme has given me the opportunity to really look at what type of job I want in the future. It has developed my confidence, and helped me sets goals to work towards my future. There was time given for my ideas to be put in place. I would highly recommend to anyone looking for education or work prospects.”

Erin

What we offer employers

- Deaf and Hearing Awareness Training workshops
- Support to develop inclusive recruitment practices and workplaces
- Information and advice on schemes and grants available to support Deaf and Hard of Hearing people in employment, such as the Access to Work Scheme
- Ongoing solution-focused strategies to facilitate inclusion
- Support retention of Deaf and Hard of Hearing employees
- Information and advice about assistive technology available for the workplace
- Information about government grants schemes that are available to businesses to help to offset the cost of LifeTech equipment

“We're proud to have worked with Chime and grateful for the difference they continue to make — not just in the lives of those they directly support, but in shaping workplaces that are more inclusive, understanding, and accessible for everyone.”

Edel McSorley
Operations Director –
Mr PRICE Branded Bargains

What we offer service and education providers

- Deaf and Hearing Awareness Training workshops
- Support to develop Inclusive practices and policies
- Information and advice on schemes and grants available to support Deaf and Hard of Hearing people in various settings
- Ongoing solution-focused strategies to facilitate access and enhance participation of Deaf and Hard of Hearing people utilising services

“Partnering with Chime has been an incredibly rewarding experience for both the student and staff community in Whitehall College of Further Education.”

City of Dublin
FET College

“We truly value the connection we have made with Chime and Explore. The professionalism, expertise, and dedication to helping us succeed have made them an essential resource for our organisation.”

Aine,
National Learning
Network, Tralee


National Learning Network
Think Possible

Get in touch

Applications will be accepted based on above eligibility, completion of a referral form and initial assesment.

To request a referral form please contact the Chime Mentoring Programme directly:

explore@chime.ie

Telephone:
1800 256257



Contact us:
explore@chime.ie



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**The National Charity for Deaf
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